

The District will make every reasonable effort to ensure that no District employee is subjected to bullying or harassment by other students or District employees.

Retaliation:

It shall be against District policy for District employee to engage in any act of reprisal or retaliation against a victim, witness or a person with reliable information about an act of bullying or harassing behavior. As such, the District shall make every reasonable effort to ensure that no District employee engages in any act of reprisal or retaliation against a victim, witness or a person with reliable information about an act of bullying or harassing behavior.

Reporting:

The District requires all of its employees who have witnessed or have reliable information that a student or District employee has been subject to any act of bullying or harassing behavior to report the incident to the appropriate school official.

The District has enacted procedures for reporting, investigating, and addressing bullying and harassing behaviors.

Education and Training:

In support of this policy, the Board of Trustees promotes preventative educational measures to create greater awareness of bullying and harassing behavior. This policy and its accompanying procedures shall be printed in the code of conduct handbook, each school's employee handbook, and in the policy manual. The superintendent or designee shall provide appropriate training to all District employees related to the implementation of this policy and procedures.

Disciplinary Actions:

District employees who engage in bullying or harassing behaviors or retaliation are subject to disciplinary actions up to and including termination.

SOURCE: National School Boards Association
Mississippi School Boards Association

LEGAL REF.: Senate Bill 2015

DATE: AUGUST 17, 2010