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(PSOR\HHV VKDOO KDYH IHGHUDO DQ D QGW)D W\$H WLD FRPHD W IS URWL G
WKH 6RFLDO 6HFXULW\ \$GPLQLVWUD WPIHQW D QGW H R E O I L O L (P S O R \ H H
GHGXFWRQV ZLWKKHOG IURP WKHLU VDODULHV

([FHSW IRU GHGXFWRQV IRU DEVHQWK RQRHW UHRTYXLUHHC E E \ SODLG ROU
SROLF\ DOO RWKHU GHGXFWRQV ZLWKKHOG IURP WKHLU VDODULHV D QGW H R E O I L O L (P S O R \ H H
LQGLYLGXDO HPSOR\HHV ZLWKKHOG IURP WKHLU VDODULHV

,W VKDOO EH XQODZIXO IRU WKH VVSHU S Q WPHLQW HQRWERI GVFCKRWN
VDODU\ RI DQ\ VXSHULQWHQGHQW HSHU LQQ L SXOH VR ULQHUVW IRIU FSHW
SD\DEOH RU DOOHJHG WR EH SD\DEO H FEH VIXS H H LRQ WWHQIG H Q WE HSUUL
FHUWLILFDWHG HPSOR\HH LQ DQ\ RUHDQIG DFWLRQ ISU HPLVXPL D Q LK
DVVRFLDWLRQV RUWR UVRHODWHLRQ G Q D Q X W K R G H J H X F W \ L W K H 8 Q L W
, QWHUQDO SHYHQXHG & R W H G P D X S E Q ZULW W W H R P D W W K R U X L S J H U L Q R W H Q
SULQFLSDO RU FHUWLILFDWHG HPSOR\HHVIE Q R R O Y H Z K R S Q K D O S H R U
VXFK GHGXFWRQV RRU SHHQPE W L R Q \ W R W E H R P D I G K H U H E Q S S W R Y L G H G
JXLOW\ RI D PLVGHPHDQRU DQG XSRQDF RQQQL HRW IQRQWMEKIKHO WKKDSQKH

1RWZLWKVWDQGLQJWDQDQVRK
JRYHUQPHQWDO HQWLW\ DOO
DQG DGRSW DEHQILW SODQ
HWVHT RIWKH , Q W G H R I D O V H

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