

Regular Board Meeting of
the Jackson Public School District

October 15, 2024, at 05:30 PM

Board Present

Dr. Ed Sivak, Jr., Board President
Barbara Hilliard, William Merritt, Chief of Staff
Dr. Michael Cormack, Deputy Supt.
Earl Burke, CFO

0,187(6)

Dr. Sivak, Board President, called the Board Meeting of the Jackson
District to order on October 15, 2024, at 5:31 P.M.

Quorum: A quorum was established when all six (6) members, namely
M. Hairston, Cynthia Thompson, and Barbara Hilliard, attended the
meeting. Mitch McGuffey and Frank Figgers arrived at 5:37 p.m.

Agenda: The Board voted to adopt the agenda as presented; motion by
Dr. Sivak, seconded by Barbara Hilliard, votes cast for the motion: Dr. Sivak,
Barbara Hilliard, and Jeanne M. Hairston; votes cast against the
motion: None. PASSED

Approving Minutes

2024, Regular Board Meeting Minutes: The Board voted to approve item a.
Motion moved; Cynthia Thompson seconded; votes cast for the motion were Ed
Thompson, Barbara Hilliard, and Jeanne M. Hairston; votes cast against
the motion: None. PASSED

Dr. Greene's Report: Dr. Greene presented his report.

Participation for General Comments and/ or Proposed Issues: None.

Items Only:

Report
on the Survey

Monthly Update August 16, 2024 - September 15, 2024

Various Policies for Amendment I GADEB: Donated Leave, IGC/JBR:
Amendments; and for Deletion I IGC/JBR: Certificate of Completion for
Amendment (Policy & Procedures): Policy GADEB (Donated Leave) was tabled for

VIII. Information/ Action Items:

A. Resolution of Conflict-of-Interest Disclosure of Attorney Related to Sale of Chastain Middle School: The Board voted to approve item a. Mitch McGuffey moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Barbara Hilliard, and Jeanne M. Hairston; votes cast against the motion were none. PASSED

B. Approval of the Agreement between Universal Firstcom Music and the Jackson Public School District (JPSD): The Board voted to approve item b. Barbara Hilliard moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Barbara Hilliard, and Jeanne M. Hairston; votes cast against the motion were none. PASSED

C. Approval of the Rental Agreement between Advantage Business Systems (Konica Minolta AccurioPress C-470) and the Jackson Public School District (JPSDI): The Board voted to approve item c. Barbara Hilliard moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Barbara Hilliard, and Jeanne M. Hairston; votes cast against the motion were none. PASSED

D. Approval of the Agreement between University of Mississippi Medical Center School of Nursing ("UMMC") and the Jackson Public School District (JPSD): The Board voted to approve item d. Barbara Hilliard moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Barbara Hilliard, and Jeanne M. Hairston; votes cast against the motion were none. PASSED

E. Approval of the Agreement between the Community Foundation for Mississippi and the Jackson Public School District (JPSD): The Board voted to approve item e. Barbara Hilliard moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Barbara Hilliard, and Jeanne M. Hairston; votes cast against the motion were none. PASSED

F. Approval of the Renewal Agreement between Mississippi State University (MSU) the Jackson Public School District (JPSD): The Board voted to approve item f. Barbara Hilliard moved; Frank Figgers seconded; votes cast for the motion were Ed Sivak, Mitch McGuffey, Frank Figgers, Cynthia Thompson, Barbara Hilliard, and Jeanne M. Hairston; votes cast against the motion were none. PASSED

appeal, and (2) to receive an update regarding potential legal claims arising out of Entergy's close-out of Lake Hico. The motion was unanimously approved.

In Executive Session: The Board took up the superintendent's recommendation to terminate Guanasha Murray. The Board's findings and decision are set forth in the order attached hereto.

Next, the board received a receive a report from Dr. Greene and General Counsel, Larissa Harris, regarding potential legal claims arising out of Entergy's close-out of Lake Hico. The board took no action on the matter.

There being no further business to discuss in executive session, Barbara Hilliard moved, and Cynthia Thompson seconded the motion, to exit executive session. The motion was unanimously approved.

XIII. Adjournment: Back in open session, there was no further business and Mitch McGuffey moved and Cynthia Thompson seconded the motion to adjourn the meeting. The motion was unanimously approved and the meeting was adjourned.



Signature of Board President Ed Sivak

7 Nov 2024

Date



Attested by Board Secretary Cynthia Thompson

7 Nov 2024

Date

**ORDER UPHOLDING RECOMMENDATION OF
TERMINATION OF OUANESHA MURRAY**

In accordance with Miss. Code Ann. Sections 37-9-59 and 37-9-11, the Board granted Ms. Quanesha Murray ("Murray") an opportunity to make a statement on her behalf prior to the Board making a final decision on the superintendent's recommendation of termination of Murray for her involvement in testing security violations during the Spring 2023 MAAP Assessment. Murray was represented by Attorney Carlos Tanner in her termination proceedings; however, neither Murray nor her attorney appeared before the Board to make a statement on her behalf. The Board had also previously reviewed the transcript of the hearing and read the hearing officer's report submitted by Nathaniel Armistad, Esq.

During its deliberations, the Board determined that Murray exhibited unprofessional conduct when she improperly assisted scholars and failed to report testing irregularities during the Spring 2023 MAAP Assessment. The Board also determined there was credible evidence that Murray knowingly violated District and MDE policies. Murray's explanations, and excuses, as noted in the transcript, were unacceptable and her involvement in the testing irregularities at McLeod and failure to follow District and MDE policies justified her termination.

After discussion, Dr. Jeanne M. Hairston moved, and Mr. Mitch McGuffey, Esq. seconded, the motion to uphold the Superintendent's recommendation of termination of Murray.

The question being put to a vote, the result was as follows:

BOARD MEMBER:

Dr. Jeanne M. Hairston
Dr. Ed Sivak
Mrs. Barbara Hilliard
Mrs. Cynthia Thompson
Mr. Mitch McGuffey, Esq.
Mr. Frank Figgers

VOTED:

Aye
Aye
Aye
Aye
Aye
Aye

