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The new classified salary schedule increases the starting salary from \$8.25 to \$8.50 per hour.

Returning classified team members will receive an increase of 2 salary steps (\$0.60).

For the median team member, this represents an increase annually of <u>\$1,111.02</u> or **\$92** monthly.

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	Group	Salary Gap (Mean)	Phase 1 Rate
	1	\$17,197	.625
	2	\$12,321	.525
	3	\$9,134	.425
	4	\$6,175	.325
-30 <b>በ%</b>	5	\$1,601	.225
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Compensation Model Component	Phase 1	Phase 2
Base Salary	\$7,903,311	\$8,376,882
School Improvement Stipend		80,000
Retention Stipend	81,000	18,000
Mentorship Stipend*	32,000	32,000
Total	\$8,016,311	\$8,506,822

## The new administrator salary schedule simplifies the number of pay scales from letters A-S (19) to A-H (8).

The new schedule includes salary ranges for executive team members at the following bands: Executive Directors, Assistant Superintendents, & Cabinet members.

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